



Piquadro S.p.A: Launched the 2023-2027 Stock Grant Plan

Board of Directors approves the Regulation governing for the new Stock Grant Plan 2023/2027 reserved to Executive Directors, Executives with Strategic Responsibilities, Managers and Employees of the Company and of other Group companies aimed at retaining and incentive the beneficiaries of the Plan to take part in the growth process of the Company and Piquadro Group.

Silla di Gaggio Montano (BO), December 4, 2023. The Board of Directors of Piquadro S.p.A, today, following the favorable opinion of the Remuneration Committee, resolved (i) to approve the definitive text of the regulation of the incentive plan called "Stock Grant Plan S.p.A. 2023-2027"; (ii) to assign, in relation to the Vesting Period 2023/2024 (First Vesting Period), rights which, subject to the fulfillment of the conditions set out in the plan, attribute a maximum of no. 237,000 shares of Piquadro S.p.A., of the 300,000 originally envisaged in relation to the First Vesting Period; as well as (iii) to approve the list of recipients of the First Vesting Period, the number of rights assigned to each of them and the personal performance objectives. The beneficiaries of the new Stock Grant Plan 2023-2027 were identified by the Board among the executive directors, executives with strategic responsibilities, managers and employees of Piquadro S.p.A. and other companies of the Piquadro Group. The Board has decided not to avail itself of the right to assign all the rights originally envisaged in relation to the First Vesting Period 2023/2024, without prejudice to the fact that the differential of 63,000 rights may be assigned subsequently during this financial year or in the Second Vesting Period 2024/2025. For further details in relation to the new Stock Grant Plan 2023-2027, please refer to the Information Document drawn up pursuant to art. 114-bis, paragraph 1 of the legislative decree 24 February 1998, n. 58 in accordance with Annex 3, Scheme 7 of article 84-bis of Consob Regulation 11971 of 14 May 1999 and subsequent amendments, originally made available to the public on 12 June 2023 and whose updated version will be published within the legal deadlines.

Piquadro Group

The Piquadro Group operates in the sector of leather accessories through the Piquadro, The Bridge and Lancel brands. Cornerstones for the three brands is attention to details and the quality of the workmanship as well as the leather but the Piquadro product stands out for its innovative design and technological content, while The Bridge emphasizes the vintage flavor of Tuscan craftsmanship and finally the Lancel collections embody the Parisian allure of a fashion house founded in 1876. The origins of the Group date back to 1987 when Marco Palmieri, now President and Chief Executive Officer, founded his company near Bologna, where it is still headquartered. The distribution network extends over 50 countries around the world and counts 178 outlets including 85 Piquadro boutiques (54 in Italy and 31 abroad including 51 DOS directly operated stores and 34 franchised stores), 14 The Bridge boutiques (14 in Italy including 12 DOS directly operated stores and 2 franchised) and 79 Lancel boutiques (60 in France and 19 abroad, of which 72 DOS directly operated stores and 7 franchised). The Group's consolidated turnover for the year 2022/2023 ended on March 31, 2023, is € 175.6 million.

Piquadro S.p.A. has been listed on the Italian Stock Exchange since October 2007.

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